



Position: Safety Inspector

Summary:

The Safety Inspector supports the implementation and continuous improvement of the Company's Health, Safety, Security and Environmental (HSSE) policies and procedures. The position is responsible for conducting inspections, audits, and training to ensure a safe and compliant work environment across all operational areas, including all marine vessels, shore-based facilities including shore support and all ship repair functions.

Key Responsibilities:

- Safety Inspections & Compliance
 - Conduct routine safety inspections of all vessels, facilities, equipment, and worksites to ensure compliance with company policies, USCG, OSHA, ABS, the Port Authority of Guam and other applicable regulations. Identify hazards and recommend and/or initiate corrective actions as necessary. Utilize Stop Work authority in unsafe conditions whenever necessary.
- Incident & Near Miss Management
 - Investigate accidents, incidents, and near-miss events; document findings and recommend corrective/preventive measures. Submit timely reports and track corrective actions to closure. Participate in Root Cause Analysis – RCA investigations. Document all near-miss events and incorporate in regular safety briefings. Implement mitigation measures when possible or necessary.
- Permit-to-Work & Risk Controls
 - Review and authorize permit-to-work activities including hot work, confined space entry, and gas-free operations. Operate as the designated Shipyard Competent Person; liaise with certified Marine Chemist for vessel entry certifications and permits.
- Training & Awareness
 - Deliver toolbox talks and periodic safety briefings. Conduct PPE and task-specific safety training to promote a culture of safety and regulatory awareness. Ensure that both marine and shore side departments are strictly adhering to all inspection requirements of rigging, material handling and protective guards as required by USCG and OSHA requirements. Provide training as required to ensure that we operate in an environment and culture of zero safety violations.
- Emergency Preparedness
 - Assist in organizing safety and fire drills; ensure employees are familiar with emergency procedures and equipment. Respond to emergency situations as



required and provide post-event analysis.

- Provide support and assistance during heavy weather events or typhoon preparations as directed.
- Documentation & Reporting
 - Maintain accurate inspection records, audit findings, and safety documentation. Prepare and submit monthly HSSE performance reports, including trend analysis of safety metrics. Provide a monthly HSSE Performance Report in accordance with the provided template. Provide a synopsis of the monthly performance report at the weekly Operations Meeting.
- Safety Equipment Management
 - Recommend procurement of new or replacement safety equipment based on hazard evaluations and inspection results.
- Employee Engagement
 - Act as a safety resource for staff at all levels; encourage open communication and continuous improvement in safety practices.
- Authority:
 - Authorized to halt operations presenting imminent danger to personnel, equipment or the environment. STOP work authority is a key safety function. Empowered to enforce safety compliance and recommend disciplinary or procedural actions as necessary.
- Physical and Environmental Requirements:
 - Must be able to walk, stand, and climb inclined and vertical ladders or stairways for extended periods during vessel and shipyard inspections. Ability to enter confined spaces and inspect tight, enclosed, or elevated areas such as engine rooms, tanks, and voids. Must be able to bend, kneel, crouch, and reach in awkward positions as required for inspection tasks. Must be physically capable of passing through a scuttle and tank top manhole cover entry way. Capable of lifting, carrying, or maneuvering objects up to 50 lbs. (e.g., safety gear, gas meters, tools). Comfortable working in a variety of environmental conditions including:
 - Exposure to heat, cold, humidity, and inclement weather.
 - High-noise industrial environments such as ship engine rooms, machine shops, and fabrication areas.
 - Proximity to fuel, lubricants, chemicals, and other hazardous materials (with appropriate PPE).



- Must use full personal protective equipment (PPE) including hard hat, safety glasses, gloves, steel-toed boots, FR coveralls, and hearing protection. Visual and auditory acuity sufficient to identify hazards and monitor safe practices in dynamic work environments. Ability to respond rapidly in emergency situations, including climbing gangways and traversing vessel decks.

Qualifications:

- 3–5 years of experience in ship repair or heavy industrial projects, preferred.
- Attention to detail, analytical skills, and ability to work under tight deadlines.
- Ability to work nights, weekends, and holidays based on project schedule.
- Must be capable of obtaining or have in their possession the following US Government IDs:
 - Transportation Worker Identification Credential – TWIC
 - Defense Biometric Identification System – DBIDS

Required Certifications:

- Hazwoper Awareness
- OSHA 30 Hour
- OSHA 10 hour
- Hazardous materials awareness
- Qualified environmental professional
- Certified environmental and safety compliance officer
- LOTO
- Lead exposure awareness
- Asbestos awareness
- Scaffolding awareness

If assigned to alternate locations (Saipan for example) as the resident safety Inspector or designated for independent or remote safety inspector duties the following are also required before assignment:

- Certified Industrial Hygienist (CIH)
- Certified environmental specialist training
- Qualified environmental professional (QEP)
- Certified hazardous materials manager
- Certified safety and health manager
- Safety management professional
- Certified safety manager